

**Department of Physics Policy on
Differential Teaching Load for Research Inactive Faculty**

Adopted November 21, 2008

1. Research active faculty are expected to teach 1 course per semester during the academic year.
2. Research inactive faculty will be expected to teach no more than 2 additional courses per academic year. The typical assignment will be 1 additional course.
3. A faculty member will be generally considered as research inactive following a 2-year (24-month) period during which he or she makes no research efforts, e.g., he or she:
 - a. has no active research grants;
 - b. has submitted no proposals for external funding;
 - c. has supervised no PhD students; and
 - d. has published no scholarly work including peer-reviewed scientific papers and books.

The Department Head will make the final decision on which activities count towards research active status.

4. The Department Head will make the final decision on the research active status of the faculty during each semester prior to making the teaching assignment for the following semester.
5. Faculty enrolled in the VEPR program will generally not be designated research inactive, unless they are research inactive during the year prior to enrolling in the VEPR program.
6. At the Department Head's discretion, the additional teaching assignment for a research inactive faculty member may be delayed for a reasonable length of time. A faculty member who becomes research active during the delay will remain eligible for the delayed additional teaching duties.
7. At the Department Head's discretion, the additional teaching assignment may be carried out as a Summer Session course or substituted by other services to the Department.